



Scholarship Regulations

Diverse Gender Scholarships

Pathway/Network: All

This document sets out the regulations for the below scholarship ('Scholarship') as well as the obligations of recipients ('Recipient') and Unitec in regards to this Scholarship. The administrative processes to support awarding this Scholarship will be managed, and may be amended, in accordance with Unitec Policy and Procedures.

1. SCHOLARSHIP NAME: Diverse Gender Scholarships

2. PURPOSE

Unitec is committed to providing an inclusive environment that celebrates diversity. One way to do this is by identifying and addressing barriers that diverse students face when engaged in tertiary study. The financial and networking support that this scholarship offers is intended to help support students with educational costs and acknowledge and address some of the unique barriers diverse gender students encounter.

3. VALUE AND DURATION

3.1 Number of Recipients: Up to 4 scholarships will be awarded each Year.

3.2 Benefit(s) to Recipient: The scholarship value will be between \$1,000 and \$2,000 to each recipient. Scholarship Recipients may also apply for additional funding (Approx \$350) to change their name through Department of Internal Affairs.

3.3 Payment of benefit(s):

- Each Recipient will receive one payment by cheque or electronic funds transfer to his/her nominated bank account.
- Each payment will be the total Award amount offered and specified in the Recipient's Scholarship Offer Letter.
- Payment will usually be made in week 6 of semester for which the Scholarship is awarded.
- Payments are subject to the Recipient satisfying ongoing eligibility criteria as defined in clause 8 below.

4. DURATION: The duration of the scholarship is one semester.

5. ELIGIBILITY CRITERIA

To be eligible for the Scholarship, an applicant must meet all of the following criteria:

- Identify as outside the gender binary. This can include but is not limited to transgender, intersex, gender fluid, gender queer, gender questioning.
- Be currently enrolled full or part-time in a Unitec course that is at least one semester in duration.
- Be a domestic student (NZ citizen or Permanent Resident)
- Preference will be given to first-time applicants who have not received the Diverse Gender Scholarship before.

6. RECIPIENT SELECTION CRITERIA

As demonstrated in the Scholarship application:

- Motivation to succeed in their chosen course.
- Impact of scholarship on success in study at Unitec.

7. SELECTION

Eligible candidates will be presented to a Scholarship Selection Committee, which will undertake the selection of Recipients based on the selection criteria stipulated in clause 6.

The Scholarships Committee will be made up of at least three relevant members of the ALLY Unitec community, chaired by the Equity and Inclusion Manager. Shortlisted applicants may be interviewed and selected based on the above selection criteria. If requested, applicants must attend interviews to be considered for the Scholarship.

Offers will be authorised by the ED – People and Safety.

8. ONGOING RECIPIENT ELIGIBILITY CRITERIA

8.1 Academic progress:

The Recipient must maintain a track record of C- per average per semester. Where this is not achieved, the Scholarship may be terminated, unless the Recipient can demonstrate exceptional circumstances to the satisfaction of the Scholarship Selection Committee.

8.2 Unitec Enrolment:

The Recipient:

- must continue to be enrolled full time or part time as applicable in the specified programme for which the Scholarship was awarded.

8.3 Leave / Deferral / Programme withdrawal:

- If the Recipient withdraws from the Unitec course after the start of the semester of award, the Scholarship will be terminated and any Scholarship payment already made for the semester in which they withdraw is to be reimbursed to Unitec.
- If the Recipient can demonstrate exceptional circumstances, he/she may apply to the Equity and Inclusion Manager to place the Scholarship on hold for the duration of approved leave of absence from studies. If the application is approved, and the payment has not yet been made then the recipient will not

be required to reimburse the payment of the Scholarship to Unitec. If the payment has been made, then the Scholarship will be terminated and the Recipient will be required to reimburse the payment of the Scholarship if the Recipient takes leave without approval from the Equity & Inclusion Manager.

8.4 Other obligations and conditions:

- The offer of the Scholarship is made subject to all information provided by the Recipient being true and accurate.
- For the duration of this equity-based Scholarship the Recipient is permitted to hold other Unitec Scholarships.
- By accepting the offer of the Scholarship, each Recipient agrees to the Regulations.
- The offer of the Scholarship is only valid for the intake defined in the Scholarship letter of offer and cannot be deferred.
- The Recipient is responsible for advising the Equity & Inclusion Manager of any changes in circumstances that would make him/her ineligible for continuation of the Scholarship, eg taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Regulations will be considered by the Equity & Inclusions Manager and/or the Scholarship Selection Committee case-by-case.

9. TERMINATION OF RECIPIENT'S SCHOLARSHIP

The Scholarship will terminate:

- If the Recipient ceases to meet the eligibility criteria; or
- If the Recipient breaches any regulations of the Scholarship; or
- If Unitec determines that the student is guilty of misconduct and after consultation with the GM Student Experience, deems that it is not appropriate for the Recipient to continue to hold the Scholarship.
- If Unitec terminates the Recipients Scholarship for any of the above reasons, after the start of the Semester 1 or 2, any Scholarship payment already made may be asked to be reimbursed to Unitec.