



## GCSB Graduate Programme

The GCSB has a graduate programme which takes applications annually. The programme runs for 12 months and we look for people with strong skills and an interest in engineering (software, systems, infrastructure, network), computer science, data science, telecommunications, network analysis and/or cyber security.

During the programme graduates will rotate through different parts of GCSB, giving them the opportunity to learn and experience the wide range of work we do.

We look for graduates who demonstrate:

- A strong desire to keep New Zealand and New Zealanders safe
- Strong critical and analytical skills
- A team player attitude
- Excellent verbal and written communications skills
- A commitment to integrity.

If you are interested in finding out more about our graduate programme please email [careers@nzic.govt.nz](mailto:careers@nzic.govt.nz).

## BEYOND ORDINARY

We are. Are you?

If you are looking for a fulfilling and challenging career which is Beyond Ordinary, go to [nzic.govt.nz/beyondordinary](https://nzic.govt.nz/beyondordinary)

## Women in STEM

Government Communications Security Bureau Tertiary Scholarship for Women studying Science, Technology, Engineering or Mathematics



**Te Tira Tiaki**  
Government Communications  
Security Bureau



The Government Communications Security Bureau (GCSB) is Aotearoa New Zealand's lead organisation for Signals Intelligence (SIGINT), meaning we specialise in intelligence derived from electronic communications. We also provide cyber security and resilience for organisations of national significance. Our mission is to provide our customers with intelligence advantage and cyber resilience to successfully navigate an unpredictable world.

GCSB contributes to the protection of New Zealand's national security, the international relations and wellbeing of New Zealand, and New Zealand's economic well-being.

#### **We do this by providing:**

- Intelligence collection and analysis
- Protective security advice and assistance, including information assurance and cyber security activities
- Co-operation with other public authorities to facilitate their functions, and
- Co-operation with other entities to respond to imminent threat.

GCSB ensures the integrity and confidentiality of government information, and investigates and analyses cyber incidents against New Zealand's critical infrastructure. To keep New Zealand safe we need people who are skilled and knowledgeable in computer science, cyber security, technology, mathematics, computer engineering and data science.

## Scholarship information

### **Scholarship value**

The value of this award is \$10,000, which can be spread over three years depending on your study plans. Note, no more than \$5,000 will be allocated in any one year.

### **Eligibility**

Open to those who identify as female in their second year of tertiary and above (including Honours, Masters and PhD) intending to take a full-time course of study in computer science, cyber security, technology, mathematics, computer engineering or data science at any New Zealand tertiary institution.

### **Selection criteria**

To be eligible for the GCSB Tertiary Scholarship, applicants must be:

- A student aged over the age of 18 years who identifies as female
- In your second, or subsequent year of full time tertiary study (including Honours, Masters and PhD students)
- Have enrolled, or been accepted into a full time degree majoring in science, technology, engineering or mathematics (STEM) at an approved NZQA accredited tertiary provider in New Zealand for the next academic year. Note: the STEM disciplines we are interested in include computer science, cyber security, technology, mathematics, computer engineering, and data science.
- A New Zealand citizen or permanent resident

### **Number of scholarships**

Up to four scholarships may be awarded, of which, one will be dedicated to a Māori/Pasifika candidate.

### **How will applications be assessed?**

- Proven leadership qualities and/or experience
- Voluntary work (including coaching and mentoring)
- Demonstrated commitment to pursuing a STEM career
- Clear understanding of the importance of STEM for New Zealand
- Academic achievement and excellence

### **Selection process**

- Applications will be reviewed by a representative from People and Capability, a representative/s from our Women in Tech (WIT) staff network, and representatives from the relevant areas of GCSB, to identify our top 12 applicants.
- A short phone interview with each of the top 12 applicants will be conducted by a representative from People and Capability, to identify the top 6 candidates.
- The top 6 candidates will then be invited to meet with a panel. The panel will include the Director-General of GCSB, a representative/s from our WIT staff network, and a representative/s from the relevant areas of GCSB.

### **Application timeframe**

- Applications open **1 July** and close on **1 October**.
- Successful scholarship winner/s will be notified in November.

### **How to apply**

Please complete the application form located on the GCSB website and send through to [scholarship@nzic.govt.nz](mailto:scholarship@nzic.govt.nz).

**For all general enquiries email [scholarship@nzic.govt.nz](mailto:scholarship@nzic.govt.nz)**