



# Concentrix Leadership Scholarship Regulations

## Schools: All

This document sets out the terms and conditions for the Concentrix Leadership Scholarship and the obligations of applicant and or subsequent recipient (“Recipient”) and with Unitec and Concentrix. The administrative processes to support awarding a scholarship will be managed, and may be amended, in accordance with Unitec policy and procedures.

### 1. SCHOLARSHIP NAME: Concentrix Leadership Scholarship

### 2. PURPOSE

The Concentrix Leadership Scholarships were established in 2016 in conjunction with Concentrix to identify, celebrate and support inspirational students with leadership qualities. The Concentrix Leadership Scholarships are designed to provide students with financial support, opportunities to further their leadership skills and vocationally based learning or potential employment opportunities at a Concentrix delivery centre, subject to availability.

### 3. VALUE AND DURATION

**3.1 Number of Recipients:** Up to 10 recipients will be awarded scholarships annually according to the following categories:

No.	Category
2	Leadership Scholarship – Māori
2	Leadership Scholarship – Pacific
2	Leadership Scholarship – Woman
1	Leadership Scholarship - Unitec Community Life
2	Leadership Scholarship – Under 25 years old
1	Leadership Scholarship – LGBTQI+

**3.2 Benefit(s) to Recipient:** The maximum value of the Concentrix Leadership Success Scholarships is \$5,000 (including GST) towards a partial waiver of student tuition fees for the programme. The scholarship is not redeemable for cash and not transferable. Scholarship recipients may also be given the opportunity to participate in networking opportunities and vocationally based learning or potential employment opportunities at a Concentrix delivery centre, subject to availability.

### 3.3 Payment of benefit(s):

- The Concentrix tuition fee scholarship payment is made directly to the recipient’s Study Link or Unitec fees account.
- Each tuition fee payment will be up to \$2,500 per semester.



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- Tuition fee payments will usually be made in week four of Semester 1 and 2.
- Payments are subject to the recipient satisfying ongoing eligibility criteria as set out in clause 8.

**4. DURATION:** The duration of the scholarship is one year. The recipient may apply to the Scholarships Manager to allocate any unused funds towards any progressive study completed at Unitec directly following the year in which the scholarship was paid.

### 5. ELIGIBILITY CRITERIA

To be eligible for the scholarship, an applicant must meet all of the following criteria:

- Must be a New Zealand citizen or holder of a New Zealand Permanent Resident visa.
- Be currently enrolled in any Unitec undergraduate programme (level 5 and above) as a first or second year student (completed less than 240 credits towards their programme), with at least two semesters of study remaining.
- Achieved a grade point average of B- or above for previous study completed at Unitec.
- All candidates must apply using the Unitec online scholarship application form to be eligible.
- Preference will be given to students who can demonstrate they have an active involvement in the Unitec Community, as demonstrated in the scholarship application.

### 6. RECIPIENT SELECTION CRITERIA

- Motivation to succeed in their chosen course, as demonstrated in the scholarship application.
- Evidence of motivation and desire to be a leader within their industry or community, as demonstrated in the scholarship application.
- Commitment to benefiting their local and Unitec communities, as demonstrated in the scholarship application.
- Academic performance to date in subjects relevant to their intended programme may be considered.

### 7. SELECTION

Eligible applicants will be presented to a Scholarship Selection Committee who will undertake the selection of Recipients based on the selection criteria stipulated in clause 6.

The Scholarship Selection Committee will be made up of at least three relevant members of the Unitec community, chaired by the Student Support and Scholarships Manager. Shortlisted applicants may be interviewed and selected based on the selection criteria. If requested, applicants must attend interviews to be considered for the scholarship. Concentrix will be invited to participate in the Scholarship



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Selection Committee and interviews. The Selection Committee's decision will be final.

Offers will be authorised by the Director Student Success.

### 8. ADDITIONAL & ONGOING RECIPIENT ELIGIBILITY CRITERIA

#### **Privacy statement:**

By entering the scholarship programme each applicant agrees that the information collected will be used by Unitec or Concentrix for the purpose of scholarship selection and scholarship program evaluation will be used by authorised staff for the purpose it was collected, will be protected against unauthorised access and use and will only be used to contact you if your application is successful. Recipients consent to publication and use of their information in accordance with this agreement, specifically but not limited to the notification of the Recipients' names, photos and images to be used for promotional and marketing purposes and without further compensation.

If you are a Concentrix Leadership Scholarship recipient and withdraw within the year in which you were awarded the scholarship, you will become ineligible for the \$5,000 scholarship. To be eligible you must complete the course/programme/year in which you have been awarded the scholarship.

Allocation of a Concentrix Leadership Scholarship may be subject to change. A final decision on allocation is at the sole discretion of Concentrix and Unitec.

In addition to the above:

- The offer of the scholarship is made subject to all information provided by the recipient is true and accurate.
- For the duration of the scholarship the recipient is not permitted to hold other Unitec scholarships, unless an equity-based scholarship is approved by exception.
- The offer of the scholarship is only valid for the intake defined in the scholarship letter of offer and cannot be deferred.
- The recipient is responsible for advising the Student Scholarships Manager of any changes in circumstances that would make him/her ineligible for continuation of the scholarship, such as reducing study load to part-time, taking leave of absence or deferring study.
- Any change in the recipient's circumstances not addressed by these Scholarship Regulations will be considered by the Student Scholarships Manager and/or the Scholarship Selection Committee on a case by case basis.
- Vocationally based learning opportunities with Concentrix will be the responsibility of the recipients to organise. Any arrangement for vocationally



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based learning or potential employment opportunities at a Concentrix delivery centre will be between the recipient and Concentrix and subject to availability.

### 8.1 Academic progress:

The recipient must maintain a B- average per semester. Where a B- average is not achieved, the scholarship may be terminated, unless the recipient can demonstrate exceptional circumstances to the satisfaction of the Scholarship Selection Committee.

### 8.2 Unitec Enrolment:

The recipient:

- must continue to be enrolled full time (60 credits per semester or 120 credits over the course of an academic year) in the specified programme for which the scholarship was awarded.

### 8.3 Leave / Deferral / Programme Withdrawal:

- If the recipient withdraws from the Unitec course after the start of the semester of award, the scholarship will be terminated and any scholarship payment already made for the semester in which they withdraw is to be reimbursed to Unitec.
- After the first semester in which the scholarship is awarded, if the recipient can demonstrate exceptional circumstances, he/she may apply to the Student Scholarships Manager to place the scholarship on hold for the duration of approved leave of absence from studies. If the application is approved, payment of the Scholarship will be suspended for the period of leave. The scholarship will be terminated if the recipient takes leave without the approval of the Student Scholarships Manager.
- Provided the recipient remains eligible, payments will be resumed (in accordance with clause 3) to the recipient after an approved leave of absence until the remaining value of the scholarship has been paid or another leave of absence is approved.

## 9. TERMINATION OF RECIPIENT'S SCHOLARSHIP

The scholarship will terminate:

- If the recipient ceases to meet the eligibility criteria; or
- If the recipient breaches any regulations of the scholarship; or
- If Unitec determines that the student is guilty of misconduct and after consultation with the GM Student Experience, deems that it is not appropriate for the recipient to continue to hold the scholarship.



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If Unitec terminates the Recipient's Scholarship for any of the above reasons after the start of the Semesters 1 or 2, any Scholarship payment already made to the Recipient by Unitec may need to be reimbursed to Unitec by the Recipient.